



Our mission is to provide inclusive space for all citizens to garden together within the City of Fredericton, using organic regenerative growing principles.

We will create a shared vision to work collaboratively and to cultivate a place for individuals, families, and friends to learn about and to experience the rewards of gardening – “to grow food, grow minds, and grow community.”

NBCHG Supporter Membership Only

As an **NBCHG Supporter (\$20/ year)** you are providing support to enable our organization to continue to provide programming to the whole community including the following:

- ✓ Pay-what-you-can access to all NBCHG community garden & Hayes Farm programming and workshops.
- ✓ Subscription to our e-newsletters with information on upcoming local workshops and educational programs offered year-round, on a wide range of topics related to food sovereignty.
- ✓ Access to free on-line resources.
- ✓ Opportunity to join existing and new NBCHG committees.
- ✓ Opportunity to be a voting member at the NBCHG Annual General Meeting for the election of officers.

NBCHG Supporter-Gardener Membership

As a **NBCHG Supporter-Gardener (\$20 /year PLUS \$10-\$20/year/plot)** you receive the following *additional* benefits:

- ✓ A gardening plot in an NBCHG Community Garden and support to grow your own food for yourself and your family.
- ✓ Priority in the assignment of plots on a first-come-first-served basis for new members; returning members renew the same plot(s).
- ✓ Opportunities to share advice and information with other gardeners.
- ✓ Opportunities to work with other garden members to create a healthy, active, and engaged community.
- ✓ Enjoyment that comes from creating a tidy, productive, and beautiful garden
- ✓ Opportunities to have input into decisions concerning garden activities and attend social events.



NBCHG Code of Practice (Respectful Working Environment)

Every NBCHG member has a right to a healthy working environment that is free from violence and harassment. All members are expected to treat everyone they encounter within the organization (community gardens, Hayes Farm, meetings) respectfully, and to receive the same treatment in return. Disrespectful or inappropriate behaviour must be reported to the Garden Director or Hayes Farm Coordinator. Our full anti-harassment and anti-violence policy can be viewed upon request, along with reporting procedures and forms. ***The New Brunswick Human Rights Act*** protects you from harassment and/or other forms of discrimination based on race, colour, national origin, ancestry, place of origin, creed or religion, age, physical disability, mental disability, marital status, family status, sex, sexual orientation, gender identity or expression, social condition, and political belief or activity.

NBCHG Gardeners Agreement

As an **NBCHG Member-Gardener** in an NBCHG garden I understand that:

My garden committee is responsible for facilitating all garden activities including:

- initial garden member orientation.
- monitoring of all areas of the garden.
- ensuring members comply with the gardener's agreement.
- first point of contact for any issues or concerns.
- ✓ Maintaining good communication between myself and my garden committee is essential to creating a healthy growing environment. In a situation of where my garden committee is unable to contact me after several attempts by email and/or phone, they reserve the right to take appropriate action if a problem is identified.
- ✓ I agree to keep my plot well maintained (tidy, weeded, harvested). Failure to do so may impact the efforts and enjoyment of the garden by others. Gardeners will be advised if an issue has been identified and be asked to take action.
- ✓ I will be responsible for preparing my soil in the spring, planting, and maintaining my plot throughout the growing season.
- ✓ My plot should be prepared for planting by June 15.
- ✓ My plot is to be cleared of all weeds and dead plant material by October 31, except for cold hardy plants that may be left to grow (eg. kale, brussel sprouts).
- ✓ I will use regenerative organic gardening principles (no artificial fertilizers, herbicides or pesticides).
- ✓ I am responsible to weed and maintain the pathways around my plot.
- ✓ My plot is to be used for food and/or flowers, not allowed to 'naturalize', no potatoes, any mints or other invasive plants may be planted.
- ✓ I will not touch any other garden plots for any reason without direction from the garden committee. If you feel another plot needs tending to, harvested, or otherwise, contact the garden committee.

- ✓ Volunteering is an essential part of my community garden membership and the garden as a whole. I will volunteer 10-12 hours per year in an NBCHG activity of my choice (for a list of options, I will contact my garden committee)
- ✓ NBCHG will provide land, soil amendments, water, and access to tools and seeds (via the seed library) along with gardening support via workshops and mentorship.
- ✓ NBCHG will assign plots as follows:
 - New gardeners are assigned plots on a first come first served basis.
 - Renewing gardeners retain their plot(s) from the previous year.

Tips for Safety, Success, and Security with NBCHG

INFECTION CONTROL PROTOCOLS MUST BE FOLLOWED IF REQUIRED BY PUBLIC HEALTH AND WILL BE POSTED

Experienced gardeners are an invaluable resource at your garden. Pick their brains for gardening tips. Learn the names of other gardeners. Share some extra produce or tell people about interesting plants you are growing. Help build our community.

Be proud to share information about the garden. Bring friends or family to visit. Welcome new members and visitors with a smile.

Educate yourself. Check out books from the library or attend some of NBCHG's workshops. There is always something to learn about gardening - the more you learn, the better success you'll have!

Attend scheduled meetings or workdays. This will help you meet other gardeners and become part of your gardening community. Your gardening committee will keep you informed about these events.

Use water carefully. Don't waste water, especially during dry spells. Reduce the need for water by using mulch, and watering in the evening or early morning.

Harvest on a regular basis! If you are going to be away, or if you are having difficulties maintaining your plot, ask a friend or fellow gardener to help, or talk to your garden committee and let them know you are having problems. Surplus food can be donated to the food bank if it is still in good shape.

Settle disputes through calm discussion and goodwill. Contact your garden committee if you are having a problem that is not being resolved in this way.

Stay safe! Keep garden areas tidy and pathways clear of obstacles. Store tools safely in assigned spots in the shed. Use organic gardening practices and avoid the use of chemicals. Keep the garden dog-free and smoke-free. **Supervise children at all times.** Follow safety guidelines and report any concerns to your garden committee right away.

Be wise about your own health in the garden. Only move what you can reasonably manage. Wear sunhats, gloves, sunscreen, and protective footwear as required. Bring drinking water. Wash hands after gardening.



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