



Membership Handbook

Our mission is to provide inclusive space for all citizens to garden together within the City of Fredericton, using organic regenerative growing principles

We will create a shared vision to work collaboratively and to cultivate a place for individuals, families, and friends to learn about and to experience the rewards of gardening – “to grow food, grow minds, and grow community”



For more information or to apply for membership, please contact:

Carol Muncer
Community Program Coordinator
muncer4813@rogers.com

www.nbchg.org
www.hayesfarm.ca
facebook.com/NBCommunityHarvestGardens
facebook.com/HayesFarmFredericton

As a non-profit group, we accept donations to support our projects and sponsor gardeners.

Membership Benefits NBCHG Supporter Only

As an **NBCHG Supporter** (\$20/ year) you receive the following benefits:

- ✓ Access to all NBCHG community garden & Hayes Farm programming and workshops
- ✓ Reduced fee to attend NBCHG programs
- ✓ Subscription to our e-newsletters with information on upcoming local workshops and educational programs offered year-round, on a wide range of topics related to food sovereignty.
- ✓ Access to free on-line resources.
- ✓ Opportunity to join NBCHG committees involved in developing existing & new community-based projects
- ✓ Opportunity to attend & participate in the NBCHG Annual General Meeting for the election of officers.
- ✓ Invitations to join in events hosted by NBCHG



Membership Benefits Supporter/Gardener

As a **NBCHG Supporter/Gardener** (\$20 /year PLUS \$10-\$20/year/plot) you receive the following *additional* benefits:

- ✓ A gardening plot in an NBCHG Community Garden and support to grow your own food for yourself and your family
- ✓ Priority in the assignment of plots on a first-come-first-served basis for new members; returning members renew the same plot(s)
- ✓ Opportunities to share advice and information with other gardeners
- ✓ Opportunities to work with other garden members to create a healthy, active, and engaged community
- ✓ Enjoyment that comes from creating a tidy, productive, and beautiful garden
- ✓ Opportunities to have input into decisions around events, coordination of membership, and garden maintenance
- ✓ Invitations to join in social activities hosted by the garden
- ✓ Opportunities to grow for the seed library or other food agencies

NBCHG Code of Practice (Respectful Working Environment)

Every NBCHG member has a right to a healthy working environment that is free from violence and harassment. All members are expected to treat everyone they encounter within the organization (community gardens, Hayes Farm, meetings) respectfully, and to receive the same treatment in return. Disrespectful or inappropriate behaviour must be reported to the Garden Director or Hayes Farm Coordinator. Our full anti-harassment and anti-violence policy can be viewed upon request, along with reporting procedures and forms. **The New Brunswick Human Rights Act** protects you from harassment and/or other forms of discrimination based on race, colour, national origin, ancestry, place of origin, creed or religion, age, physical disability, mental disability, marital status, family status, sex, sexual orientation, gender identity or expression, social condition, and political belief or activity.



NBCHG Gardeners Agreement

As a Member/Gardener in an NBCHG garden I understand that:

- ✓ NBCHG will provide land, soil amendments such as compost, water, and access to tools and seeds (via the seed library).
- ✓ NBCHG will assign plots on a first-come-first-served basis. No transferring of plots.
- ✓ I can apply and pay for additional plots. These will be assigned to me if available once all 1st plots are assigned.
- ✓ I will use regenerative organic gardening principles. I will be responsible for preparing my soil in the spring, planting, and maintaining my plot and surrounding pathways throughout the growing season (April to October)
- ✓ I will visit my garden plot regularly during the growing season for weeding, watering, staking, or harvesting.
- ✓ My plot is to be used for food and/or flowers, and not allowed to 'naturalize'. Weeds are to be removed, and not allowed to go to seed. If my plot looks like it is being neglected, someone may contact me to see if I need help. Non-compliance may mean I will lose my gardening privileges.
- ✓ I will not touch any other garden plots without direction; not to harvest, weed, or otherwise remove or disturb another gardener's space.

✓ I will volunteer 10-12 hours per year in an NBCHG activity of my choice (posted in garden or see *Community Contribution* opportunities on our website or membership form) and hours are to be documented as directed. These gardens exist because of the work of volunteers. By pitching in to help with jobs, projects, or events, you'll be supporting the garden as a whole, and ensuring that the work is spread among many people.



Tips for Safety, Success, and Security with NBCHG

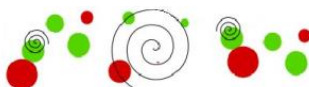
INFECTION CONTROL PROTOCOLS MUST BE FOLLOWED IF REQUIRED BY PUBLIC HEALTH AND WILL BE POSTED

Experienced gardeners are an invaluable resource at your garden. Pick their brains for gardening tips. Learn the names of other gardeners. Share some extra produce or tell people about interesting plants you are growing. Help build our community.

Be proud to share information about the garden. Bring friends or family to visit. Welcome new members and visitors with a smile.

Educate yourself. Check out books from the library or attend some of NBCHG's workshops. There is always something to learn about gardening - the more you learn, the better success you'll have!

Attend scheduled meetings or workdays. This will help you meet other gardeners and become part of your gardening community.



Use water carefully. Don't waste water, especially during dry spells. Reduce the need for water by using mulch.

Harvest on a regular basis! If you are going to be away, or if you are having difficulties maintaining your plot, ask a friend or fellow gardener to help, or talk to your garden coordinator and let them know you are having problems. Surplus food can be donated to the food bank if it is still in good shape.

Settle disputes through calm discussion and goodwill. Contact your garden coordinator if you are having a problem that is not being resolved in this way.

Stay safe! Keep garden areas tidy and pathways clear of obstacles. Store tools safely in assigned spots in the shed. Use organic gardening practices and avoid the use of chemicals. Keep the garden dog-free and smoke-free. ***Supervise children at all times.*** Follow safety guidelines and report any concerns to your garden coordinator right away.

Be wise about your own health in the garden. Only move what you can reasonably manage. Wear sunhats, gloves, sunscreen, and protective footwear as required. Bring drinking water. Wash hands after gardening.

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